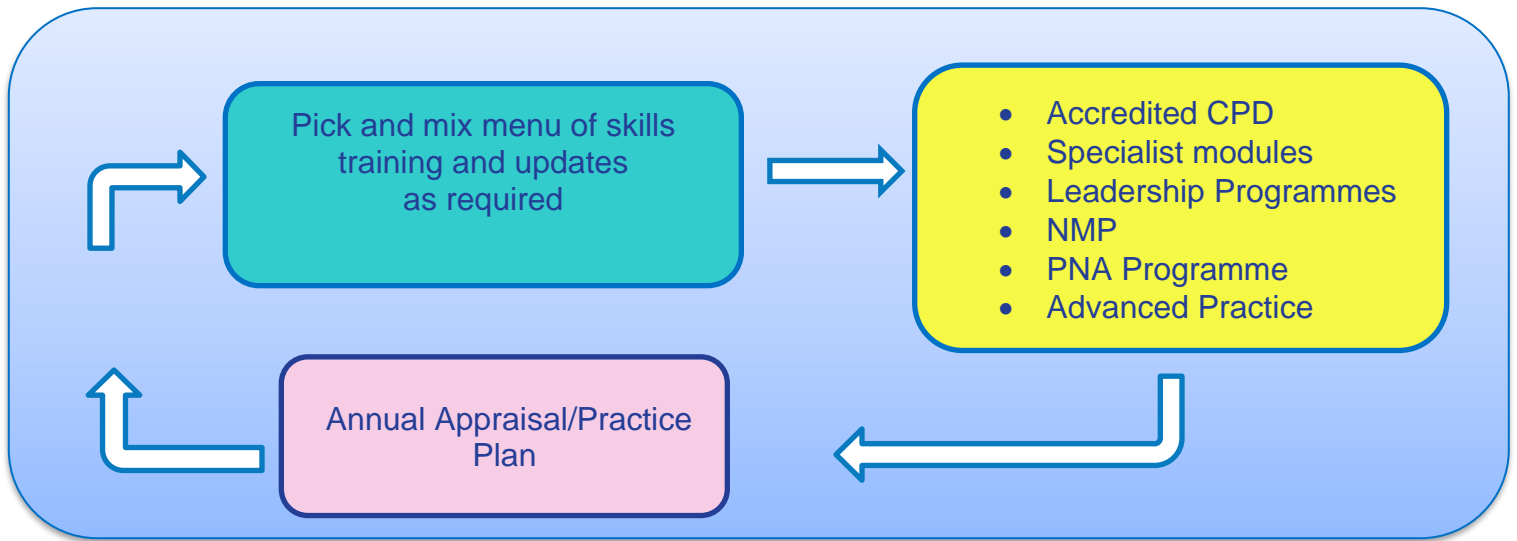


**Registered Nurses
with no experience in general practice**

**Experienced
GPN**

Year 1: Enrolled on:
 > GPN Fellowship
 > Fundamentals Programme
 > Allocated a GPN Legacy Mentor
 Year 2: deliver a project linked to System Working
 (*NQN Preceptorship Aligned to National framework)

**Where this route is not appropriate please see accompanying information



- > General Practice Nurse
- > Senior Practice Nurse
- > Clinical Nurse Specialist
- > Legacy Mentor
- > Lead GPN
- > Treatment Room Nurse
- > Nurse Manager
- > Nurse Partner

- > Specialist GPN
- > Supervisor/Assessor
- > Advanced Practitioner
- > PCN Leadership
- > System Leadership
- > Research Nurse
- > Consultant Nurse
- > PNA

The GPN Pipeline is embedded in the NHS Devon General Practice Nurse Strategy, supporting recruitment and retention programmes, raising quality and safety to improve outcomes for our population.

We have identified 2 groups of nurses coming into general practice

Group 1 Registered Nurses who have no previous experience of working in General Practice, this includes newly registered nurses.

Year 1

- Enrolled on the New to Practice Fellowship Programme
- Enrolled on [Graduate and Post Graduate Certificate Fundamentals of General Practice Nursing - University of Plymouth](#) – duration 9 months, two intakes per year September and January
- Allocated a Legacy Mentor, 40 hours of mentorship over 12m

Year 2

- As part of the New to Practice Fellowship, undertake project linked to System working

*Newly qualified nurses will be supported to undertake a Practice based Preceptorship Aligned to National framework

****Experienced registered nurses for whom the Fundamentals Modules would not be suitable, will be offered:**

- Career discussion with professional lead Devon Training Hub
- Devon Training Hub 'Transition to General Practice'
- Enrolled on New to Practice Fellowship
- Annual cycle of appraisal, updates and CPD

Group 2 Experience registered nurses

Following the pathway, nurses progress immediately onto the annual cycle of appraisal, updates and CPD, supported with guidance from the Professional Leads as required.

Following the above pathway all nurses will progress onto

- Yearly cycle of review and appraisal, linked to personal development and practice plan
- Pick and Mix Menu of skills and mandatory updates provided by [Devon Training Hub](#) and other key providers e.g. [Home e-learning for healthcare \(e-lfh.org.uk\)](#)
- Accredited Continuing Professional Development Programmes provided by HEIs/accredited training organisations

This model supports the development of:

- General Practice Nurse (GPN)
- Senior Practice Nurse
- Clinical Nurse Specialist
- Legacy Mentor
- Lead GPN
- Treatment Room Nurse
- Nurse Manager
- Nurse Partner
- Specialist GPN
- Supervisor/Assessor
- Advanced Practitioner
- PCN Leadership
- System Leadership
- Research Nurse
- Consultant Nurse
- Professional Nurse Advocate

To discuss the pipeline in more detail contact Devon Training Hub devon.traininghub@nhs.net

More information can also be found on the [Team Net Primary Care Workforce page](#)

To apply, submit an [Expression of Interest Form](#)